



ASCENTBUILDERS^{INC}

EMPLOYMENT APPLICATION

Ascent Builders, Inc. is a Non-Union equal opportunity/affirmative action employer. All qualified applicants will be considered without regard to age, race, color, sex, religion, nation origin, marital status, ancestry, citizenship, veteran status, sexual orientation or preference, or physical or mental disability.

Please attach a copy of your resume along with a listing of personal references.

DRUG TESTING IS MANDATORY FOR ALL PROSPECTIVE EMPLOYEES

PERSONAL AND CONFIDENTIAL

PERSONAL

Last Name	First	Middle	Social Security # - -
Other Name(s) Used			Home Telephone # ()
5 Year Residence History: From:_____ To:_____			Business or Message # ()
Address	City, State	Zip Code	
From:_____ To:_____			
Address	City, State	Zip Code	
Position Applied For:	Referred By:	Salary Goal:	
Have you ever interviewed with Ascent Builders? Yes No		If yes, list date and interviewer:	
Have you ever been employed by Ascent Builders? Yes No		If yes, list departure date and reason:	
Do you have any relatives employed by Ascent Builders? Yes No		If yes, list name(s) and titles(s):	
Are you at least 18 years old? Yes No		If no, do you have a work permit? Yes No	

EDUCATION

Circle Highest Grade Completed:	High School	9	10	11	12
College, Trade or Business		1	2	3	4
	City, State, Zip	Major Studies	Degree, Diploma, License or Certif.		
High School					
College/University					
Vocational, Other					
List Any Professional Designations					
Other Special Knowledge, Skills or Qualifications					

For Clerical Applicants Only:

Do you type? Yes No	If yes, WPM:
Computer Skills (Hardware/Software)	

EMPLOYMENT HISTORY

List all employments for the past 10 years, starting with the most recent position. All information must be completed. You may attach a resume, but not in place of completing the required information.

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Address Zip	City State	Supervisor Phone # Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Address Zip	City State Zip	Supervisor Phone # Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Address Zip	City State	Supervisor Phone # Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Address Zip	City State	Supervisor Phone # Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

GENERAL

Yes No

- May we contact your current employer for references?
- If hired, will you be able to work overtime?
- Will you be able to perform the essential job functions for the position you are applying for with or without reasonable accommodation?
- Have you ever been convicted of a crime, excluding misdemeanors and summary offenses, which has not been annulled, expunged or seals by court? (A "yes" response does not automatically disqualify your application.)

CERTIFICATION & AUTHORIZATION

Please read carefully and initial each item below and sign application

_____ It is the policy of Ascent Builders to afford equal opportunity to all employees and applicants for employment without regard to age, race, religion, color, creed, sex, marital status, national origin, ancestry, disability, medical condition, or any other consideration made unlawful by applicable federal, state or local laws. Ascent Builders is an equal opportunity employer and selects employees on the basis of qualifications.

_____ I acknowledge and assert that above information contained in this application is true and correct. I understand that, in the event of my employment by Ascent Builders, I shall be subject to dismissal if any information that I have given in this application is false or misleading or if I have failed to give any information herein requested, regardless of the time elapsed after discovery.

_____ I authorize Ascent Builders to inquire into my educational, professional and past employment history references as needed to research my qualifications for this position. I hereby give my consent to any former employer to provide employment-related information about me to Ascent Builders and will hold Ascent Builders and my former employer harmless from any claim made on the basis that such information about me was provided or that any employment decision was made on the basis of such information. I further authorize Ascent Builders to conduct a background check including: civil, criminal, motor vehicle and credit.

_____ I am in no way legally bound by a previous employer. This includes, but is not limited to non-solicitation and non-competition agreements;

_____ I have no potential conflicts of interest. This includes, but is not limited to proprietary information or documentation;

_____ I understand that nothing in this employment application, the granting of an interview or my subsequent employment with Ascent Builders is intended to create an employment contract between myself and Ascent Builders. I hereby understand and acknowledge that, if hired, my employment relationship with Ascent Builders is of a "at will" nature, which means that employment can be terminated, with or without cause and with or without notice at any time at the option of Ascent

Builders or myself. It is further understood that this “at-will” employment relationship may not be changed by any written documentation or by conduct unless such change is specifically acknowledged in writing by the President of Ascent Builders.

_____ If employed, I will be required to provide original documents which verify my identity and right to work in the United States under the Immigration Reform and Control Act (IRCA) of 1986. The document(s) provided will be used for completion of the I-9 form.

_____ I agree to submit to a pre-employment urinalysis test for the purpose of detecting illegal drugs. By submitting this application for employment, I hereby consent to this test at the company’s discretion. My failure to cooperate will result in being removed from consideration for employment. I also understand that I will not be considered for employment if illegal drugs are detected through this testing.

_____ My signature below certifies that if I am employed by Ascent Builders, I agree to the employment at-will relationship and agree to be bound by the terms and conditions of employment stated in this application. I agree to fully adhere to the policies, rules and regulations of employment of Ascent Builders. This application contains all the understandings and agreements between Ascent Builders and it supersedes all prior and/or contemporaneous practices, oral or written agreements, understandings, statements, representations and promises, expressed or implied, between Ascent Builders. I understand and agree that no person who is either an agent or employee of Ascent Builders may modify, delete, vary, or contradict, whether orally or in writing, the terms and conditions of employment set forth herein. I hereby acknowledge that I have read and agree to the above statements.

Signature

Date

AUTHORIZATION TO OBTAIN MOTOR VEHICLE REPORT

Your signature below will indicate you authorize Ascent Builders, Inc. to obtain your motor vehicle report from our insurance company. If you wish us to provide you with a copy please indicate below.

Print Name

Signature

Date

We must have a photocopy of your current Driver's License in order to process your application for employment, please attach.